

# 2022 Nursing Annual Report



# FROM THE CHIEF NURSING OFFICER:

Dear Nursing Colleagues,

I am pleased to share with you the Conway Regional 2022 Nursing Annual Report. This year, our annual report includes highlights nursing excellence, outstanding achievements in nursing, and reflections of professional practice. I am not only in awe but am forever grateful and thankful to serve with this team of nurses.

Over the course of 2022, we had a keen focus on nursing quality. This year's report includes details of our

quality improvement initiatives and our successes for enhancing clinical practice. Our focus and emphasis on quality will remain a primary initiative during the next fiscal year.

I invite you to enjoy this year's annual report's meaningful stories and extraordinary milestones.

Sincerely,

Dr. April Kranz  
Chief Nursing Officer



# 2022 BY THE NUMBERS

**37** APRNs

**46** Surgical Techs

**557** RNs

**82** Medical Assistants

**55** LPNs

**189** Patient Care Techs

**867** Nursing Students

**69.82%**

of all Conway  
Regional nurses hold a  
BSN or higher

**26.72%**

of all Conway  
Regional Health  
System RNs hold a  
professional board  
certification

Turnover Rates:

**6.45%** APRNs

**13.75%** RNs

**5.26%** RN Residents

Clinical Advancement Program

\$101,000

26 RNs

New Hires:

**2** APRNs

**102** RNs

**16** LPNS

RN Residency Program

19 Enrolled Participants

241 Total Graduates

# LEADERSHIP & AWARDS

**6** Nursing Directors

**8** Nursing Managers

**5** DAISY Awards  
**4** BEE Awards

AY's Best Women in  
Healthcare  
**9** Nurses

Great 100 Nurses

**Ashley Brockman, BSN, RN**  
**Angela Foster, MSN, APRN, FNP-C**  
**Amanda Harmon, MSN, APRN, FNP-C**  
**Shannon Walker, BSN, RN**

40 Nurse Leaders Under 40

**Caitlyn Fee, RN**  
**Mary E. Ansel, BSN, RN**

Arkansas Money & Politics'  
Champions of Healthcare

Nurse Practitioner  
**Angela Foster, MSN, APRN, FNP-C**  
Registered Nurse:  
**Valerie Rogers, BSN, RN**

North Metro Healthcare Awards

Nurse of the Year:  
**Suzanne Harris, MS, BA, BSN, RN,  
NE-BC**

AY's Healthcare Professionals

Director of Nursing  
**Suzanne Harris, MS, BA, BSN, RN, NE-BC**

Nurse Practitioner  
**Lauren Blansett, APRN, Rhonda Dixon, APRN,**  
**Angela Foster, APRN, Jarrod Jerry, APRN,**  
**Stacey Johnson, APRN, Meghan Mallet, APRN**

Log Cabin Democrat's  
Best of Faulkner County

Best Nurse  
**Lori Reynolds, BSN, RN, OCN**



**We are committed to being the regional leader in providing exceptional, innovative nursing care to those we serve.**

# RESEARCH

## COMPLETED

**A clinical comparison of 'saline only flush' versus 'saline plus heparin flush' in maintaining catheter patency of peripherally inserted central catheters (PICC) of adult patients in the acute care setting**

Brenda Garlington, BSN, RN, VA-BC, Eryn Zimmerebner, BSN, RN,  
Cynthia Webster, BSN, RN, VA-BC, Lori Reynolds, BSN, RN, VA-BC, and Laura Hall, DNP, RN, CNL

**Initial effect of a collegiate interdisciplinary intervention on outcomes for people with dementia in the community and their caregivers**

Suzette Marks, DNP, RN, RN-BC, Michael Gallagher, PhD,  
Richelle Weese, MS, CCC-SLP, Dustin Morris, PhD, Annette Gartman, MSN, RN,  
and Kerry Jordan, PhD, RN, CNS, CNL-BC

**Implementation of Paramedics in the Emergency Department**

Meg Prince, MSN, RN, NE-BC, CNL and Holly Langster, DNP, RN, FNP-C, HCA, CENP

## ONGOING

**Central Line Associated Bloodstream Infections at Conway Regional Medical Center: Increasing Compliance to Decrease Incidence**

Jessaca Hope, MSN, RN, APRN, FNP-BC, and Pam Ashcraft, PhD, RN, PHCNS-BC

**The Effects of Perioperative CHG Cloths on Post-Surgical Site Infections in C-Section Patients**

Codi Hawkins, MSN, RN, APRN, FNP-BC, and Kelly Quinn, MSN, RN

**Creating a Culture of Patient Safety: Bedside Handoff for Post-Surgical Patients**

Kayce O'Connor, BSN, RN, and Leslie Blackwell, MSN, RN

**Employee Perceptions of Professional Governance**

C.J. Newton, MSN, RN, NE-BC, Christy Ross, BSN, RN, CCRN,  
Morgan Ohler, BSN, RN, Ashely Pierce, BSN, RN, CCRN,  
Haley Kroush, MBA, RDN, LD, Courtney Lloyd, BSRT(R), and Pam Ashcraft, PhD, RN, PHCNS-BC

## Pending IRB Approval

**Atherosclerotic Cardiovascular Disease**

Brittany Burris, MSN, RN, APRN, FNP-BC, and  
Jessica McNeese, MSN, RN, APRN, FNP-BC



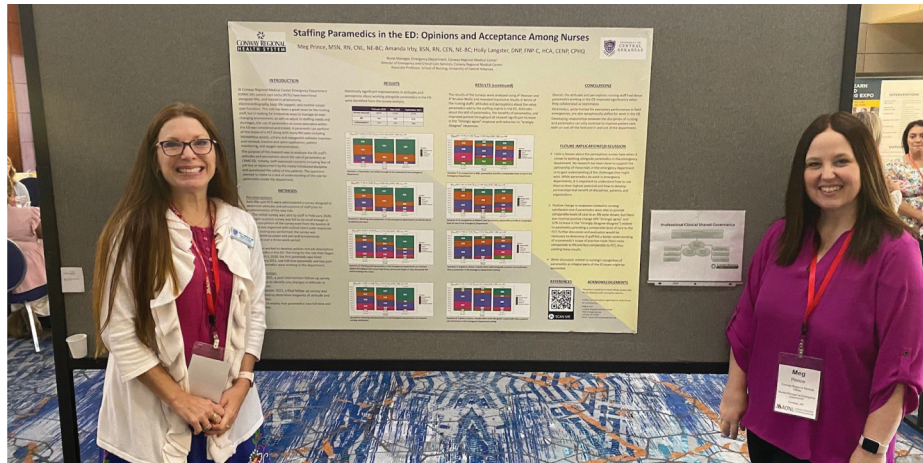
# PRESENTATIONS

## American Organization of Nurse Leaders Professional Governance Conference

Date: June 2022

Presentation: Staffing Paramedics in the ED: Opinions and Acceptance Among Nurses

Presenters: Meg Prince, MSN, RN, NE-BC;  
Holly Langster, DNP, FNP-C, HCA, CENP

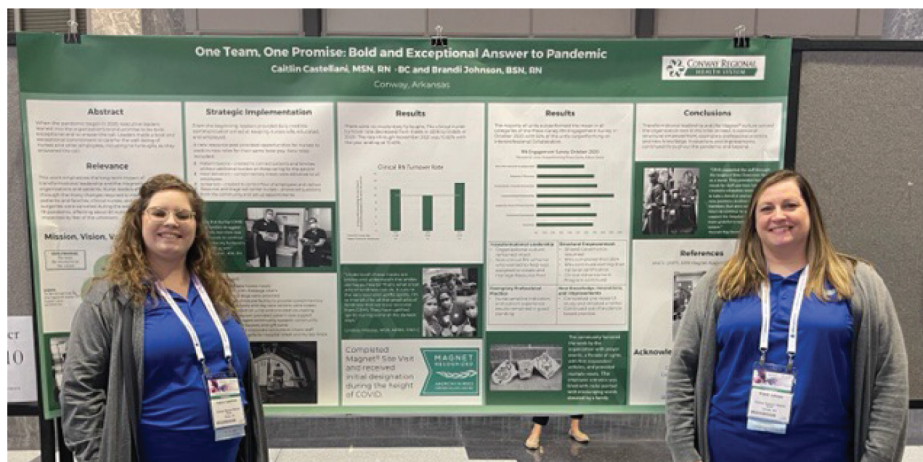


## ANCC Magnet and Pathway to Excellence Conference

Date: October 2022

Presentation: One Team. One Promise: Bold and Exceptional Answer to Pandemic

Presenters: Caitlin Castellani, MSN, RN, RN-BC,  
Brandi Johnson, BSN, RN, RNC-LRN



# INPATIENT INDICATORS

Percent of Inpatient Units Outperforming the National Benchmark, majority of eight quarters:

Hospital-Acquired Pressure Injuries	<b>80%</b>
Catheter-Associated Urinary Tract Infections	<b>100%</b>
Central Line-Associated Bloodstream Infections	<b>71%</b>
New Healthcare-Onset C. Difficile	<b>75%</b>
Device-Related Hospital-Acquired Pressure Injuries	<b>100%</b>

# HOUSE WIDE SERVICE PROJECTS

## Angel Tree

19 Conway Regional departments supported 17 Conway Regional families at Christmas through Angel Tree.



## Stuff the Bus School Supply Drive

Conway Regional Patient Care Governing Congress led a school supply drive for children in the Conway area.



## Santa's Helpers

Conway Regional Patient Care Governing Congress partnered with Conway Police Department to donate personal care items for community members in need.





CONWAY REGIONAL  
HEALTH SYSTEM